



# **Volunteer Application**

Please print clearly in ink. Do not leave blanks.

Date of Birth:/				
(SSN & Date of Birth are request	ed/required for National & State Backgro	und Checks) *Please refer to	Policy # 4	
Name:(Last)	(First)_		(MI)	
(Maiden Name)	Preferred Name)			
Local Address:				
City:	County:	State:	Zip:	
Off-Campus Address (for co	ollege students):			
City:	County:	State:	Zip:	
Phone: (H)	(W)	(C)		
E-mail address:				
Any other States you have	lived in:			
Emergency Contact Inform	ation:			
Name:	F	Relationship:		
Phone: (H)	(W)	(C)		
Address:				
	County:			
Are you volunteering for cla	ass credit?	If yes, hours required:	<del> </del>	
I am a (please check one):	☐ BS Student ☐ MS Student	☐ Other:		
College/University attendir	ng:			
Major/Minor:				
Expected Graduation Date:				

# Please provide your hours of availability:

Please fill out your hours of availability for the volunteer position you are seeking:

DAY(s)	<b>TIME(s)</b> (MonThu. 8 am - 5 pm & Fri. 8 am - 2 pm)
Monday	, , ,
Tuesday	
Wednesday	
Thursday	
Friday	
position possible to meet	nature of our work at Beyond Abuse, we strive to place volunteers in the most appropriate the needs of the clients and families we serve.  Beyond Abuse?
What do you know about	Beyond Abuse? What do you expect to contribute?
Briefly describe why you	would like to volunteer at Beyond Abuse.
	<del>_</del>
	on or Suicide Prevention experience and/or training?   Yes   No
	ment history, experiences, or education, have you had any exposure to issues of child abuse or the situation and how you addressed it? Continue on a separate piece of paper if necessary.
	<del></del>

Describe a particularly stressful situation from your current or former work and/or volunteer positions and how you handled it? (continue on a separate piece of paper if necessary)
How do you manage your schedule between work, school and other activities?
How comfortable are you with responding to the ER to provide support to sexual assault victims? Would you have any problems responding nights and weekends? (continue on a separate piece of paper if necessary)
Please list any other languages you speak:
Are you involved with or a member of other clubs, groups or organizations?   Yes  No  If yes, please tell us about them:
Please list any special skills, hobbies, or interests you have that might be helpful in your work at Beyond Abuse
What would you like to tell us about yourself that is not reflected on this application?
Employment (only complete this section if currently employed):
Company: Position/Title:
Address:
City:

Supervisor Name/Title:		Phone:	
May we contact your er	mployer for a referen	ce? ☐ Yes ☐ No	
Volunteer Experience:			
Agency	Dates	Duties	Reason(s) for Leaving
• •	•	are interested in at Beyond Abuse: ing to rape victims in ER)	
	·	sponding to rape victims on crisis hotline pho	one)
• •		phones, scheduling appointments, assist wit	-
Plaasa list three <b>profess</b>	sional references incl	uding one employer. Please do not list frien	nds/family mambars
_			
1. Name/Relationship to you: How long have you known them?			
E-mail:Phone Number:			
		How long have	
E-mail:		Phone Nur	nber:
3. Name/Relationship	to you:	How long have	you known them?
E-mail:		Phone Nur	nber:
Please read each staten	nent carefully, you wi	II be asked to sign your name in confirmatio	n that your responses are
		lo" as applicable. If you answer "Yes", pleas	· · · · · · · · · · · · · · · · · · ·
provided. We will furth National Background ch		nation in your interview as well as have you	complete S.L.E.D., DSS and
		ted or pled guilty to a crime?	☐ Yes ☐ No
•		ition(s)	
2. Have vou ever k	neen investigated by	DSS (Child Protection Services)?	□ No
·		D33 (Clina Protection Services):   — Tes	□ NO
11 yes, give date(s)_			
3. Are you, or som	neone you are close to	o, a survivor of domestic violence?   Yes	□ No
The state of the s		☐ Yes ☐ No If yes, Completion Date	
(Answering yes to t Policy # 9 on pg. 9	his question will in no	o way play a part in your eligibility to becom	e a volunteer) *Please refer to

a survivor of sexual assault or abuse?	☐ Yes ☐ No
Yes ☐ No If yes, Comple ay play a part in your eligibility to becon	
tations? $\square$ Yes $\square$ No If yes, e	xplain:
agree that all of my responses	to the above statements are true
and understand this is a part of the required not be responsible for any personal injusts. I also understand that I will not receiving as a volunteer. Beyond Abuse will not orientation, age, or marital status. Voluntanager or designee.  Soccess. The first step is to seek acceptant into the Beyond Abuse Volunteer Progra	rements prior to becoming a any or property loss, which may be any compensation from Beyond t turn away any individual due to unteers are accepted and/or ce into the appropriate training
Printed Name	Date
Y is the state of	Yes □ No If yes, Completely play a part in your eligibility to become attains? □ Yes □ No If yes, eations? □ Yes □ No If yes, eations? □ Yes □ No If yes, eations? □ Yes □ No If yes, eations agree that all of my responses arue and complete. I understand that are program and/or termination. I give aural understand this is a part of the requirement be responsible for any personal injust. I also understand that I will not receive g as a volunteer. Beyond Abuse will not orientation, age, or marital status. Voluntation age, or marital status. Voluntation the Beyond Abuse Volunteer Programment of the Beyond Abuse Volunteer Programment into the Beyond Abuse Volunteer Programment.

Upon receipt of your application, your references will be contacted and an interview with the Victim Services Manager will be set to discuss your volunteer interest. Please allow 4-6 weeks to process your application and background checks.



# **Volunteer Commitment Agreement**

I acknowledge the importance of volunteering/interning through Beyond Abuse (BA) and understand that attending the 27.5 Hour training is intended for Volunteer purposes only. After being accepted and completing the required training, I understand that I am to begin the Volunteer program at BA.

#### **Commitment:**

- 1. I commit myself to six months of being active in the Beyond Abuse Volunteer Program after successful completion of the 27.5-hour training.
- 2. I commit to be on-call at least 4-6 shifts per month, depending on length of shift (you choose your shifts)
  - a. On-call Shifts are as follows:
    - i. Monday-Thursday from 5 pm 8 am
    - ii. Friday from 2 pm 8 am
    - iii. Saturday & Sunday from 8 am 8 am
- 3. I commit to attending 4 hours of continuing education training yearly to remain active in the BA Volunteer program.
- 4. I understand that I am expected to be punctual for assigned shifts and to provide as much notice as possible if I am not able to fulfill my assigned shifts.

Failure to comply with this commitment will result in immediate removal from the BA Volunteer program with no further recommendations and/or references from agency supervisor(s). Those removed from the program will be required to return all on-call materials (ID Badge, bag, clothing, stuffed animals, paperwork, etc.). Failure to return items will result in Volunteer paying a \$25 non-return free.

Written notification will be required if you are not able to fulfill the six-month commitment.

Volunteer Signature	Volunteer Printed Name	Date
BA Staff Signature	BA Staff Printed Name	Date



## **Staff/Volunteer Confidentiality Agreement**

During the course of your activities at Beyond Abuse, you may have access to information that is confidential. Confidential information may not be disclosed except as permitted or required by law and by Beyond Abuse policies and procedures. *Please note that Beyond Abuse will provide your name and contact information as legally required by court order or subpoena to the requesting authority. This requirement will include post-employment or volunteer roles with the agency.* 

Confidential information includes, but is not limited to:

- 1. Client reports or records generated by Beyond Abuse and its programs and those sent by other agencies to Beyond Abuse and its programs.
- 2. Medical/psycho-social information and other personal information about clients.
- 3. Client information that is disclosed during counseling sessions.
- 4. Client information that is disclosed during the forensic interview or follow-up meetings.
- 5. Reports, policies and procedures, marketing or financial information and other information related to the business or services of Beyond Abuse and its programs which has not previously been released to the public at large by a duly authorized representative of Beyond Abuse.

<u>Electronic Communication of Confidential Information</u>: Any exchange of confidential information via any form of electronic communication (emails, flash drives...) between \*Beyond Abuse Staff and investigative parties (i.e. Law Enforcement, Child/Adult Protective Services, OHAN, SLED, etc.) must exclude identifying client information, or must be encrypted, and /or require a password to open. In no event should a volunteer process any confidential information electronically.

\*Only authorized staff who need to know case information shall be included in any exchange of information

Information that may be transferred electronically includes:

- Law Enforcement incident reports and supplemental documentation
- Child/Adult Protective Services records, safety plans, and court documents
- Beyond Abuse intake information
- Signed Beyond Abuse consent forms
- Forensic Interview Reports
- Any other communications required to provide a continuation of services (including but not limited to appointment scheduling, appointment reminders, investigation case updates, etc.)

Employees must document the transfer of any and all confidential information between parties in the client's file.

By signing this Confidentiality Agreement, you acknowledge that:

- 1. You are obligated to hold confidential information in the strictest confidence and not disclose the information to any person or in any manner.
- 2. Your confidentiality obligation shall continue indefinitely, including at all times after your association with Beyond Abuse and its programs.
- 3. Failure to comply with your confidentiality obligation may result in disciplinary action by Beyond Abuse, such as immediate termination of your employment or your volunteer opportunity with Beyond Abuse.
- 4. Unauthorized disclosure of confidential information about a person may result in legal action being taken against you by or on behalf of that person.
- 5. If you are issued keys or passwords to secured areas, you must maintain control of those items at all times.

Volunteer Signature	Volunteer Printed Name	Date
BA Staff Signature	BA Staff Printed Name	Date

6. You have read and understand this Confidentiality Agreement and have received a copy for your records.

#### **Volunteer Expectations & Policies**

- For volunteer on-call advocates, an initial 27.5-hour volunteer training is provided at no charge by Beyond Abuse. Successful completion certifies Volunteers to respond to the Emergency Room to provide victim advocacy and to answer Support Line calls/walk-ins.
- 2. A committed volunteer at Beyond Abuse is different from being a volunteer at other organizations due to sensitive client contact and committed hours. A firm commitment to the agency for a minimum of six (6) months is required. Assess your availability before entering training. (see Commitment Agreement on pg. 6).
- 3. Volunteers MUST sign-up for 4 to 6 on-call shifts per month. (see Commitment Agreement on pg. 6)
- **4.** Each volunteer must sign and adhere to the Confidentiality Statement. No victim will be discussed or named by a volunteer at any time other than with Beyond Abuse staff members.
- 5. Volunteers will be subject to background checks through SLED (State Law Enforcement Division), DSS (Department of Social Services), a National Background Check, & SC Sex Offender Registry. In the event that a Volunteer has an arrest record, the Victim Services Manager will determine the severity of the crime and make a judgment to approve &/or deny the volunteer the ability to perform direct services. \*Background check fees are covered by Beyond Abuse.
- 6. Three (3) professional references must be provided. All will be contacted by e-mail and/or phone.
- **7.** Volunteers should be 18 years of age and older.
- **8.** Volunteers must have access to a phone, a car, and live within a thirty-minute (30 min) response radius of the hospital to be scheduled for "on-call" victim support for the emergency room.
- 9. Volunteers who are survivors of sexual violence can have negative impacts when working with other survivors if he/she is not in a good place. Please note: When a volunteer states that they have a history of abuse, a precautionary assessment is required with an agency counselor prior to volunteering or going on call.
- **10.** Volunteer meetings are held bi-monthly and attendance is **mandatory** for all volunteers. Volunteers are required to get 4 hours of continuing education each year, except for the first year.
- 11. Call schedules are e-mailed monthly to each volunteer. Conflicts with schedules should be reported to the Victim Services Manager immediately. If assigned dates are Monday through Thursday, please note that on-call hours begin each day at 5 pm and end the following morning at 8 am. If assigned dates are Friday, on-call hours begin Friday at 2 pm and end Saturday at 8 am. On-call hours for Saturday and Sunday begin at 8 am Saturday and end at 8 am on Monday.
- **12.** After responding to the Emergency Room and/or Support Line, medical assessment and/or crisis intervention forms should be given to the Victim Services Manager within **24 hours** of the response/call. This enables staff to complete victim support/follow up in a timely manner.
- **13.** Volunteers must complete Volunteer Hour Log Forms at the end of each month, and return them by the 5<sup>th</sup> of the following month to the Victim Services Manager.
- **14.** Professional service boundaries are required between volunteers and clients/survivors at all times.
- **15.** Beyond Abuse discourages any volunteer from accepting gifts from clients/survivors.
- **16.** Complaints of volunteer misconduct will be investigated by the Victim Services Manager in conjunction with the Client Services Director. Action will be taken as determined by the Executive Director according to the severity of the infraction.
- 17. Volunteers are encouraged to participate in public speaking engagements, health fairs, vigils, etc. in the community.

FOR OFFICE USE OF	NLY:	
Date Application Receive	ed:/	, <u> </u>
Interview Scheduled:	□ YES □ NO	O If yes, date and time of interview/ @ am / pm
Have Background Checks  • Date Background		
o SLED/_	/	
o DSS/_		
o National		
<ul><li>Sex Offender</li><li>Document Contacts:</li></ul>	r Registry	//
Date	Time	Contact (voicemail, letter, etc.)

# South Carolina Department of Social Services CONSENT TO RELEASE INFORMATION

With my signature below, I consent for the South Carolina Department of Social Services to conduct a one-time search of the records indicated below to determine whether they contain information that I was the perpetrator of harm to a child and to release information found to the individual/organization named below.

I understand that the information provided may prove to be unfavorable to me. I agree to hold the South Carolina Department of Social Services and its staff harmless from liability associated with release of information requested on this form. If it appears to me that the information has not been updated or is otherwise inaccurate, I agree to notify the Department immediately.

### **SECTION I. Purpose for Request**

□ becoming an employee of	onnection with: foster parent or potent n employee of or a me or volunteer for the Sou or volunteer for the Con	tial adoptive parent; or mber of the state or a local fo ith Carolina Guardian ad Liter tinuum of Care and/or other a	oster care review b m Program or Rich rea of S.C. Dept. o	oard; or land County CASA. of Children's Advocacy.	
SECTION II. I <u>viali results to.</u>			_		
			ATTN:		
			TEL. NO:		
SECTION III. Central Registry C CASH).	heck Fees: Please ☑	appropriate box and include	de payment. Ched	ck or Money Order (NO	
☐ Non-Profit Entities		☐ Name Changes			
☐ For-Profit Entities	·	☐ Other (Individuals, e	•		
☐ State Agencies		☐ Private Adoption Inv	estigations	\$25.00	
☐ Schools	\$8.00				
SECTION IV. Please print legibly	y or type the followin	g: First, Middle and Last Na	ame (NO INITIALS	)	
Name:		DOB:	Sex:	Race:	
Maiden/Aliases:		Name Change	e:		
Place of Birth:		SSN: (See inst	ructions)		
Current Address:		Previous Address: (See instructions)			
SECTION V. Your signature MU: South Carolina Dept. of Social Set  Signature of A	vices, ATTN: Cashier,	, 1535 Confederate Avenue, F			to:
Signature of Notary	y or Witness	D	Pate	-	
SECTION VI. RESULTS: THIS SIDEPARTMENT.	ECTION IS TO BE CO	MPLETED ONLY BY AUTHO	ORIZED DSS EMP	LOYEES OF THE	
$\hfill\Box$ The name is not included as a			_		
☐ The request has been received required. Please call	I. Additional research w			to sixty days may be	
☐ The name is included as a perpetrator on the Central Registry of Child Abuse and Neglect.					
☐ The name is included as a per correspondence.	petrator in the Departm	nent's database of records of	child abuse and ne	eglect cases. See attache	∍d
Authorized DSS	Employee		ate	-	

#### INSTRUCTIONS FOR DSS FORM 3072 - CONSENT TO RELEASE INFORMATION

#### PLEASE DO NOT ALTER THIS FORM IN ANY WAY

**SECTION I: Purpose for Request:** To provide authorization for the SC Department of Social Services to conduct a search of the State Central Registry of Child Abuse and Neglect and/or the DSS Database and to release results. Please indicate the purpose of the search by checking  $\square$  in the appropriate box.

**SECTION II: Mail Results To:** Please ensure that you type or stamp the return address next to, "MAIL RESULTS TO," on this form. Please include the contact person's name and telephone number.

**SECTION III: Central Registry Fee:** Please check **☑** appropriate fee box.

## **SECTION IV: Please type or print legibly the following information:**

- Name: Provide complete spelling of name to include the first, middle and last name NO INITIALS.
- Name Change: List the new name(s).
- Date of Birth: Month/Day/Year
- Sex: (Self Explanatory)
- Race: (Self Explanatory)
- Social Security Number: All the information requested on this form is necessary in order to conduct a thorough search. Providing your Social Security Number (SSN) is optional, but it is recommended that you provide your SSN to assist with the research. Your SSN will be used **only** to conduct what we hope will be a thorough central registry/data base check and will not be given to any person than indicated agency or entity.
- Place of Birth: Provide the name of the State you were born in.
- · Current Address: Provide your current residence.
- Previous Address: If current address is less than 7 years; list other addresses, States, Countries you have resided in for the past seven years. Use separate sheet if necessary.

SECTION V: Mail payment; completed Form 3072 Consent to Release Information, and a stamped addressed envelope to:

South Carolina Department of Social Services
Attention: CASHIER
1535 Confederate Avenue
P.O. Box 1520
Columbia, SC 29202-1520

- Signature of Applicant: Requesting the applicant's original signature for a one-time search of the State Central Registry of Child Abuse and Neglect and/or the DSS Database and to release results.
- Signature of Witness or Notary: The applicant's signature must be witnessed or notarized prior to submitting for processing.

PLEASE CALL (803) 898-7318 EXTENSION 4, IF YOU NEED ASSISTANCE COMPLETING THIS FORM.

After receipt by cashier and processing of payment, the Central Registry/DATA BASE check will be completed by authorized DSS personnel in the Division of Human Services.

#### DSS personnel in the Division of Human Services must do the following:

- 1. Conduct Central Registry check and/or Database search in accordance with Section I. A or B.
- 2. Check appropriate results box.
- 3. Sign and date form; stamp, "confidential" on envelope and mail to return address, Section II.

#### Distribution

Results of the search will be sent ONLY to the individual or organization specified in Section II of this form.

FULL NAME (with middle name):

# South Carolina Law Enforcement Division

P.O. Box 21398 Columbia, South Carolina 29221-1398

Henry D. McMaster, Governor Mark A. Keel, Chief

Tel: (803) 737-9000

# CRIMINAL RECORD CHECK

(Please print your completed form and submit to SLED. You may want to print a copy for your records.)

AKA a	and/or MAIDEN NAMES:
DOB:	SSN:
	(Federal law permits governmental agencies to require a social security number in order to conduct official business; however, private entities may only obtain social security numbers if given voluntarily).
	(A self addressed stamped envelope is required for the return of background
	CHARITABLE ORGANIZATIONS AND SCHOOL DISTRICTS ONLY
NA	ME OF ORGANIZATION:
VE	RIFICATION NUMBER (as provided by SLED for online checks):
SC	HOOL DISTRICTS ONLY – POSITION APPLIED FOR:
	(A self addressed stamped envelope is required for the return of background check)

# PLEASE NOTE:

The fee is twenty-five dollars (\$25) unless you are a charitable organization approved for a fee of eight dollars (\$8). A charitable organization must include its name and User ID number or the request may not be processed. Payment must be business check, certified/cashier's check or money order payable to SLED. PERSONAL CHECKS and CASH WILL NOT BE ACCEPTED. This report contains records of arrests and convictions made by state/local agencies in South Carolina only. Alteration of a completed criminal record check may subject a person to criminal prosecution. A completed criminal records check should not be accepted unless it bears an original SLED stamp.

\*SLED RECORDS SECTION HAS BEEN CLOSED TO THE PUBLIC SINCE DECEMBER 15, 2008.

(CJ-022) Revised 09/25/15



